



WILL EMPOWER Apprenticeship Program

The WILL Empower apprenticeship serves as an on-ramp for young women to gain experience and build skills in unions and other worker movement organizations.

Apprentices work full-time for three to twelve months at host sites across the United States.

Apprenticeships focus on a variety of topics such as communications, politics, policy, organizing, and research.

In 2021-2022, WILL Empower welcomes its 4th class of apprentices.

Developing Leaders

The program seeds the next generation of staff and activists, bringing fresh energy, ideas and activism to workers' movement organizations.

Each participant in the apprenticeship program has two mentors, one from their host organization and another from within the worker justice movement.

WOMEN INNOVATING
LABOR LEADERSHIP

WILL
EMPOWER

Host Sites

See where we've placed apprentices in the past and present





Mentors have participated from the following organizations:

- Hotel Trades Council, NYC
- UNITE HERE Local 25
- Solidarity Center
- Teamsters
- Central Labor Council of Nashville and Central TN
- UFCW
- Cornell University ILR Worker Institute
- Street Vendor Project
- Patterson Harkavay, LLP
- NC State AFL-CIO
- ACRE
- National Women's Law Center
- Transport Workers Union (TWU)
- APALA
- ILO
- Global Labor Justice
- LA Black Workers' Center
- NC A. Philip Randolph Institute
- Jobs with Justice
- Communications Workers of America (CWA)
- IATSE
- NY Communities for Change
- National Partnership for Working Families
- Branstetter, Stranch and Jennings, LLC
- United Campus Workers (UCW) / CWA
- AFSCME
- Working America
- Adelante Alabama Worker Center
- Jobs to Move America
- Memphis AFL-CIO Central Labor Council

Previous apprentices have gone on to roles building social change in the labor movement, workers justice organizations, to graduate programs, and beyond. Below is a selection of where our past apprentices have gone after completing the program:

- Fight for \$15
- United for Respect
- Teamsters
- United Students Against Sweatshops
- ONE DC
- IATSE
- Memphis AFL-CIO
- United Campus Workers / CWA
- Jobs to Move America
- Rutgers AAUP-AFT
- Kalmanovitz Initiative for Labor and the Working Poor / Georgetown Univ.
- University of Pennsylvania / Urban Studies
- Harvard / Divinity School
- Campbell University School of Law
- Tennessee State University (professor)
- National Black Workers Center
- Kidpower D.C.



WILL Empower is a joint project of the Kalmanovitz Initiative for Labor and the Working Poor at Georgetown University and the Center for Innovation in Worker Organization at Rutgers University



GEORGETOWN UNIVERSITY

*Kalmanovitz Initiative
for Labor and the Working Poor*

RUTGERS

School of Management
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Center for Innovation in Worker
Organization

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